

February 17, 2018

Dear Mayan Seaside Owners,

During the year, we have many projects ongoing in our community. This year is no exception. We have the painting of the electrical kiosks, installation of several more speed bumps, maintenance of our community water system, trimming and mowing of lots and common areas, just to name a few.

We are fortunate to have a community of volunteers that rise to the occasion when work needs to be done. However, they can't do everything because of the time commitment, equipment needed, or expertise required. In these cases, the Board hires employees or contractors to perform the work required.

The Board attempts to receive the best value as measured by quality and costs for each project. The Board hires/contracts with these individuals with specific guidelines, expectations and requirements. These individuals report to the Board and, in some cases, are supervised by a subcommittee.

Recently, on several different occasions, an owner has attempted to redirect the work effort or change the operating directives to these employees/contractors. This leads to confusion, frustration and misdirection. The employees/contractors have been informed to take direction from only the Board's representative responsible for the work effort.

If an owner feels that a work effort needs to be redirected, they should contact the committee chairperson or the MSPOA Secretary for clarification and/or resolution.

Thank you for your kind attention to this matter.

David Lawson, Chairman

and The MSPOA Board of Directors